

(Unofficial Translation)

Policy Announcement of Thai Private Sector Collective Action Against Corruption

No. 04/2561

on Information Disclosure and Communication

Information Disclosure

The Company has policy to disclose its important information completely and in a timely manner to the directors, executives, employees, all stakeholders, business partners and its affiliates through Annual Report on the Company's website and other channels as appropriate to ensure that the Company has conducted business transparently and verifiably.

Communication

The Company communicates its information related to Anti-Corruption Policy and Measure to the directors, executives, employees, all stakeholders, business partners and its affiliates through Annual Report on the Company's website, announcement board, leaflet, orientation, training, activities, internal communication channel and other channels as appropriate in order to create understanding in Anti-Corruption Policy and Measure.

Practice

1. Communication practice for directors, executives and employees

- Provide training on Anti-Corruption Policy for directors, executives and employees.
- Provide training on Anti-Corruption Policy in orientation.
- Provide guideline for Anti-Corruption Measure.
- Provide internal communication channel, announcement board or leaflet or communicate about the Anti-Corruption Policy and news.
- Provide campaign activities about Anti-Corruption Policy such as Anti-Corruption slogan contest.

2. Communication practice for other related person

- Communicate through Annual Report, Shareholder Meeting and the Company's website.
- Publish a declaration of intent to participate in Thai Private Sector Collective Action Against Corruption

This policy is effective as of 15 August 2018 onwards.

Yours sincerely,

- *Signature* -

(Ms. Soontareeya Wongsirikul)

Thai Private Sector Collective Action

Against Corruption Director